

## Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009

### IMO

Representation of women (Percentage)														
	P2		P3		P4		P5		D1		D2		UG	
	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009
Total %	57.1	78.3	50	58.6	41.9	37	2.8	32.5	12.5	11.1	16.7	50	0	0
Total change %	21.1		8.6		-4.9		29.7		-1.4		33.3		0	

Average annual increment (Percentage)							
	P2	P3	P4	P5	D1	D2	UG
Dec. 1998 – Dec. 2009	1.9	0.8	-0.4	2.7	-0.1	3	0

Year at which gender parity will be reached							
	P2	P3	P4	P5	D1	D2	UG
At Dec. 1998 – Dec. 2009 average annual increment	Reached	Reached	Never	2015	Never	Reached	Stagnant

By meeting 2% annual increase						
P2	P3	P4	P5	D1	D2	UG
Reached	Reached	2015	2018	2028	Reached	2034

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)						
P2	P3	P4	P5	D1	D2	UG
Reached	Reached	2.2	2.9	6.5	Reached	8.3

\* Source: CEB Table 11 – 31 December 1998  
IMO – 31 December 2009